



'Every Child, Every Step, Every Day'

PERSON SPECIFICATION
Maths Key Stage 4 Co-ordinator

Qualifications	Essential	Desirable
	Degree in a related subject to the teaching subject	Evidence of participation in professional development or further study. Other recognised qualifications Achieved or working towards a middle leadership qualification
Skills and abilities		
<i>Teaching Skills</i>	Ability to motivate, challenge and inspire our students to make great progress in their knowledge, understanding and skills Strong classroom practitioner who can impact on the teaching of others Willingness to learn, develop and share skills High expectations of all students Ability to teach within specialist area.	Ability to teach Maths to the highest grade at GCSE Evidence of highly effective classroom practice Evidence of leading the successful implementation of teaching and learning strategies Ability to teach outside of specialist area
<i>Communication Skills</i>	Ability to communicate sensitively, imaginatively and effectively with young people. Ability to communicate effectively with parents, to represent the school clearly and positively and feedback information as appropriate.	Ability and experience of communicating effectively with colleagues in other schools
<i>Leadership Skills</i>	Ability to understand and use assessment data to improve student achievement Knowledge and understanding of the factors that impact on students' progress	Experience of having improved student outcomes in Maths Experience of using intervention strategies effectively Experience of having led other staff in an educational or school initiative

	<p>Knowledge of effective intervention strategies</p> <p>An ability to lead other staff in order to improve outcomes for students in Maths</p>	<p>Evidence of innovative practice</p> <p>Evidence of successful change management</p>
<i>Interpersonal Skills</i>	<p>Ability to work independently and as an integral member of a team (listening, being open to discussion, valuing contributions of others).</p> <p>Good skills in liaising with associate staff, and professionals outside School.</p>	Ability and experience of working collaboratively and successfully with colleagues in other schools
<i>Administrative Skills</i>	Ability to plan sequences of lessons, organise time and resources.	
<i>IT Skills</i>	Ability to use IT effectively as an integral component to the role	Commitment to developing IT skills in relation to aspects of the role.
Personal Attributes		
<i>Personal Qualities</i>	<p>Enthusiastic and determined who is able to work under pressure and recognise and manage stress.</p> <p>Have flexibility, sensitivity and tact</p>	
<i>Professional Development</i>	Demonstrable commitment to own professional development and learning	Commitment to contribute to the professional development and learning of others.
<i>Ethos</i>	<p>Demonstrable commitment to promoting the safety and wellbeing of children and young people</p> <p>Total commitment to upholding the core values of the school (Every Child, Every Step, Every Day)</p>	Commitment to contribute to enrichment activities across the school.
<i>Equal opportunities</i>	Commitment to providing equality of opportunity for all students.	