

Testwood School

Uniform Policy



Key Responsibility area:	Miss J Housham
Last Review:	April 2026
Next Review:	April 2027

Revision History

Version	Date	Amendments	Initials
V1.0	21/09/22		DM
V1.1	26/06/23	• Addition of school jumper, school shorts • Black footwear to replace shoes • Addition of the PE skorts • Additional support for families to borrow/have 'pre-loved' uniform donated by school leavers	PW
v1.2	20/09/23	• Improved clarity over jewellery rules and false eyelashes, removal of the ban on retainers for facial piercings, and certain exemptions on religious/cultural grounds	PW
V1.3	04/07/24	• Improved clarity over jewellery rules • Addition of no jewellery allowed in PE or Sport practical lessons • Updated information for parents/ carers to acquire pre-loved uniform.	DM
V1.4	15/10/25	• Change in staff responsibility	JH
V1.5	14/04/26	• Black v-neck jumper with Testwood logo and/or black Testwood blazer • All students have the option to wear either the black v-neck jumper with Testwood logo, or a black blazer with the Testwood logo on the pocket. • Students may also choose to wear both the jumper and blazer. • No hoodies, jackets, zip up or other form of jumpers to be worn as a replacement for the Testwood jumper or blazer. • Plain black pleated skirt. Short and/or tight skirts are not acceptable for School and must be an appropriate length. • Fashion skirts are not allowed e.g wrap-over skirts, pencil skirts, denim or cord skirts and straight skirts with no	JH

		pleats or folds are not allowed. Long, ankle length skirts are not appropriate • Fashion trousers are not allowed, e.g. tight trousers, flares, denim trousers, cord trousers, tracksuit trousers, leisurewear or leggings (on their own) are not allowed. • Fashion shorts are not allowed e.g. sports shorts, jogging shorts, cycling shorts, denim or cord shorts • Suitable sports trainers • Football-style boots with moulded studs. Not metal studs. • Needed to tie hair back during sport for health and safety reasons. • Base layer - Can be worn under House Polo Shirt. Should be plain black in colour • Optional items clarified in separate table. Addition of a reasonable adjustments section to the policy. Section J - non compliance. Tutors to issue a uniform slip.	
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A) Introduction

Our school uniform is important to help our students establish themselves as part of the Testwood community and to instil pride in their school.

Purpose:

This policy has been designed so that there is clarity for both parents and students around our uniform expectations. In addition to this, we believe uniform is important for the following reasons:

- It contributes to our ethos and sets an appropriate tone to support positive behaviour.
- It supports our students to be comfortable and to want to attend our school.
- The wearing of our uniform should encourage pupils to treat each other and the school environment with respect.
- It should support pupils in learning how to dress in a manner appropriate to the activity being undertaken and the environment they inhabit.

B) Aim:

Our aim is to set a standard of dress and appearance which will be appropriate and acceptable for the school and its community. Whilst the uniform should be smart and help students to have pride in themselves, it should also be comfortable, easy to wear and not a source of confrontation between staff and students. Testwood uniform should not unfairly discriminate against individual students on the basis of religion or culture.

Cost is also carefully considered in deciding on uniform design and uniform suppliers, and we review the contract arrangements with our supplier regularly so that parents continue to get value for money. We have tried to ensure that everything required is simple and hardwearing.

C) Uniform Description:

Blazer/Jumper	• Black v-neck jumper with Testwood logo and/or black Testwood blazer • All students have the option to wear either the black v-neck jumper with Testwood logo, or a black blazer with the Testwood logo on the pocket. • Students may also choose to wear both the jumper and blazer. • No hoodies, jackets, zip up or other form of jumpers to be worn as a replacement for the Testwood jumper or blazer.
Blouse/Shirt	• Plain white and buttoned to the neck with a plain collar
Tie	• School ties in house colours must be worn and are obtainable from Skoolkit. • At least six stripes should be showing. Prefect ties must show the Testwood School logo.
Skirt	• Plain black pleated skirt. Short and/or tight skirts are not acceptable for School and must be an appropriate length. • Fashion skirts are not allowed e.g wrap-over skirts, pencil skirts, denim or cord skirts and straight skirts with no pleats or folds are not allowed. Long, ankle length skirts are not appropriate
Trousers	• Plain black tailored School trousers. • Fashion trousers are not allowed, e.g. tight trousers, flares, denim trousers, cord trousers, tracksuit trousers, leisurewear or leggings (on their own) are not allowed.
Shorts	• Plain black or dark grey tailored school shorts are an option all-year round. • Fashion shorts are not allowed e.g. sports shorts, jogging shorts, cycling shorts, denim or cord shorts
Socks/Tights	• White, grey or black socks or black tights should be worn. • Socks are not to be patterned, they must be plain
Footwear	• Totally black footwear which must fasten securely for safety. No other colours on the footwear are permitted. • No footwear above the ankle e.g. no ankle boots or higher, must be traditional shoe height. Low heels must be worn.

D) PE Kit

House polo shirt	• Black with the house colour identified on the sides and Testwood logo
Shorts	• Black school shorts with school logo • Tight 'cycling' shorts, branded shorts, plain black shorts, other colour shorts are not permitted.
Trainers	• Suitable sports trainers

Moulded boots	Football-style boots with moulded studs. Not metal studs.
Hair ties	Needed to tie hair back during sport for health and safety reasons.

Optional:

Skort (optional)	Black school skort with Testwood logo
Tracksuit bottoms (optional)	Plain black tracksuit trousers with Testwood logo.
¼ Zip Sweatshirt (optional)	Black with Testwood logo. Can be worn over the house polo shirt.
Base layer (optional)	Can be worn under House Polo Shirt. Should be plain black in colour
Leggings - Year 9-11 only (optional)	Testwood leggings only (with Testwood logo)
Dance T-shirt (optional)	Only for Year 9-11 students who are studying Dance
Football socks (optional)	Black (needed for representing the school)

* All kit must be properly named and labelled.

General uniform guidance

E) Hair:

The school reserves the right to make a judgement on whether a student's hairstyle, hair colour or headwear is inappropriate for the school environment; however, the school will ensure that any such judgements do not discriminate against any student. Students with long hair must ensure that this does not impede their vision, cover their face, or cause a health and safety risk. Long hair must be tied up during practical lessons (e.g. PE).

The following hairstyles, hair colours and headwear are not considered appropriate for school:

- Brightly-coloured dyed hair
- Excessive hair accessories
- Excessive tramlines in the back or side of the head

F) Jewellery/Badges:

A watch, one plain stud earring in either or each ear and School badges are the only acceptable additions to the School uniform. Bracelets, rings, facial or body piercings and any other items of jewellery are not permitted. Clear plastic retainers for piercings are acceptable however they will need to be removed in PE lessons.

No jewellery at all is allowed in PE or Dance lessons. All jewellery will need to be removed, including retainers.

It may also be necessary to remove jewellery in some practical lessons.

However, specific and explicit permission may be given for jewellery items of religious significance to be worn. This will be at the discretion of the Year Leader.

The school does accept any responsibility for personal items taken into school.

G) Make-Up

All students are allowed to wear discreet, natural looking, subtle make-up. No nail varnish, no false nails, no nail extensions or excessively long nails are allowed. Hand paint or henna is not allowed.

H) School Uniform Stockist:

School uniform is available from Skoolkit at Unit 1 Totton Shopping Centre, 1 Commercial Road, Totton, SO40 3BX. Telephone: 023 8066 7600. Website: www.skoolkit.co.uk

I) Assistance for Uniforms:

These are the key headlines regarding the support available to parents for the purchase of uniform items:

1. Testwood has a supply of 'pre-loved' uniform donated by school-leaver families. All items are kept due to the high quality and good condition and are available to support families on a daily or longer-term basis. To access this support, please email uniform@testwoodschoool.co.uk. Further details can be found on the Testwood School website: <https://www.testwoodschoool.co.uk/pre-loved-uniform/>
2. If you are receiving targeted Free School Meals, or are eligible for Pupil Premium funding, financial assistance may be available to help provide the essential clothing items that your child needs to attend school. Requests can be made via uniform@testwoodschoool.co.uk

J) Procedure in the event of non-compliance:

Uniform is routinely checked at the start of each day during tutor time and tutors will request that any changes are made as necessary. For any student that arrives to school not in the correct uniform the tutor will:

- Ask the student as to why their uniform is not correct
- Offer a loan of an item where possible
- If correction is not possible, tutor issues a uniform slip
- Parents/carers informed by tutor
- Incident logged on Arbor by tutor (Behaviour point issued as a consequence)

In lessons, teachers will check uniform and check uniform slips for those in incorrect uniform. If students do not have a uniform slip and are in incorrect uniform, the class teacher will summon the duty member of staff. The duty member of staff will then log the issue and inform parents and the tutor.

For students who repeatedly are in incorrect uniform they will be placed in detention during breaktime and/or lunchtime.

Year Leaders will monitor uniform infringements and escalate persistent non-compliance with uniform rules.

K) Lost Property: (Please see our Lost Property page on our website for further information)

For items that are delivered to us named, we will communicate with students and reunite them with their property as soon as possible.

Property will be kept for 12 months. If the property is not claimed within 12 months, it will be donated to a charity shop in Totton at the end of the period. Unmarked items of school uniform, which are not claimed within the 12 months period, will be added to our second hand uniform supply. Other items of clothing, which are unsuitable for donation to a charity shop, will be placed in a supermarket clothing bank. Shoes and trainers will be treated in the same way.

L) Reasonable Adjustments

At Testwood School, we recognise that for some students, certain aspects of the standard school uniform can cause significant sensory discomfort or distress. We are committed to ensuring all students feel comfortable and able to focus on their learning.

Therefore, we welcome requests for reasonable adjustments to the uniform policy to accommodate documented or diagnosed sensory processing needs.

To request a sensory adjustment to the uniform, parents or carers must follow these steps:

- **Submit a Written Request:** Applications must be made in writing (via letter or email) directly to the student's Head of Year.
- **Include Relevant Information:** The request should clearly outline the specific uniform item causing concern, the nature of the sensory issue, and the proposed alternative. Where available, supporting evidence from a medical professional, occupational therapist, or the school's SENDCo should be included.
- **Review and Agreement:** The Head of Year, in consultation with the SENDCo if required, will review the request. If approved, a formal Uniform Adjustment Agreement will be issued to the student.

Please Note: Until a written adjustment agreement has been formally approved in writing by the Head of Year, the standard school uniform policy remains in effect.

While every request is assessed on an individual basis, typical adjustments may include:

- Sourcing an alternative item of uniform where the school logo can be added
- Wearing seamless or 100% cotton alternatives under the uniform.
- Modifying specific fastenings (e.g. using a clip on tie)
- Allowing specific, agreed-upon adaptations to footwear.

Any agreed alternatives must still align as closely as possible with the school's standard uniform colors and appearance to maintain a sense of belonging and community.

This policy was approved by the Board of Trustees and will be reviewed annually.